

## **F.A.Q. - For All Sons and Daughters**

### **FINANCIAL QUESTIONS:**

#### **Q: How can we pay for this?**

A: The most important way to pay for this is through our congregation's faithful tithing. Tithing is the Biblical concept of giving 10 percent of your income and trusting that God will best lead and guide the church in using those resources. Also, when the church receives gifts and donations beyond the regular tithing of its congregation, it can help pay for the building. All these acts of giving will help the leadership determine if and how much to recommend to the congregation about what we could finance. The congregation will then be allowed to decide whether to move forward with the recommended financing.

#### **Q: What is included in the cost of this project?**

A: Other than the cost of design, permits, labor, and materials, a large amount of the cost has to do with what is called "coming up to codes." This is not necessarily bad, but bringing most of our space up to code is expensive. The increased safety of our children in our facility 6 days a week and sometimes 7, is another positive benefit.

#### **Q: How are the church's finances handled?**

A: The church budget is approved annually by the church board leadership. A finance team comprising the pastoral leadership team and board members prepares and then recommends a budget to the board leadership. The Finance team then meets at various times of the year to keep up with the budget's progress. The Board leadership team is given a finance report every month to approve. The church also hired Foard Accounting Services to do yearly reviews of its finances.

## **TIMELINE QUESTIONS**

### **Q: What is the timeline for this project?**

A: Following our Commitment Sunday in February 2024, the congregation will get an update in March 2024 with recommendations on how to move forward. If the congregation decides to move forward, a permitting process will occur. The reality is building project timelines are always fluid. We hope to break ground on the project in the late fall of 2024 and then use the new lobby addition by Christmas 2025.

### **Q: Can this project be completed in phases?**

A: Yes and no. The type of addition is really one large lobby meant to connect all 3 existing buildings on our property. The two remaining parts could be done in phases, but it would not be practical. If we built the lobby before the indoor play area, it would cost more to complete and make the lobby unusable while the project was being worked on. The addition of the two classrooms where the current coffee lobby exists would already be scheduled for completion after the front lobby and play area are finished.

### **Q: Why do we believe this project should be done now?**

A: Our church is growing. We have more families attending. We have a thriving child development center. Pineville Church is an important part of the fabric of our community. Now would be an excellent time to set us up for the future as we prepare to welcome our community, connect with each other, and help create a fun and safe place for children. There is not always an easy time to do a building project. However, there are critical moments when a church must decide about what its future could look like and what it will take to get there. Pineville Church is blessed with a history of generations in the past who have sacrificed for future generations. Let us continue that legacy.

## **VISION AND DESIGN**

### **Q: How will this impact ministry for all ages?**

A: We are excited about the possibilities for greater accessibility for all ages throughout our building. This will include ramps and the ability to drive up and drop off those with mobility challenges. Additionally, we anticipate having a larger, singular space for people of all ages to connect as a church family. Also, by making our front door clear, we will be able to provide information and directions for all ages.

### **Q: Are there other facility upgrades involved in this project?**

A: Yes. Included in this addition are upgrade plans for the current facility. This includes carpet and seating, other needed upgrades in the worship center, and other cosmetic needs around the current facility. It will also include additional restrooms in the lobby addition.

### **Q: How will this project impact parking?**

A: The North Carolina Department of Transportation and the City of Charlotte plan to work extensively on Pineville Matthews Rd and Park Cedar Road. They have 5-year plans that include taking more of our property on the west side of us. They told us that to be approved for our building addition; we would have to make changes to the west side of the property to match their 5-year plans. This means we will have to put in a 10-foot sidewalk/bike path that runs the entire length of the west side of our property. It will cause us to lose a good amount of parking on that side of our property. This was going to happen whether we did the building addition or not. We are working with planners to figure out how we can get more parking spaces if we even need to gain them.

### **Q: Who will make decisions about design?**

A: We have a facility team that has already been working with our board to help us determine our needs for this project. That team will continue to work with our architect and professional designers to ensure this space reflects our warm welcome to our community.

## **COMMUNITY IMPACT**

### **Q: How will this project make a difference in our community?**

A: This building addition will help make our space even more welcoming to our community. When we cleared the property on the Pineville-Matthews side and updated our road sign, we received a great response from our community. People notice when we do our part to make our community an even better place to call home.

### **Q: Are we still working on a South Charlotte Resource Center?**

A: Yes, we are still working toward our goal of being part of having a type of basic needs resource center by 2027. Our leaders continue to meet with community leaders and other non-profit leaders to plan and see this type of center in the South Charlotte area.

## **COMMUNICATIONS**

### **Q: Where do I go to give an offering or make a commitment?**

A: Offerings toward the building fund can be given in an offering plate, offering box, or online. Commitment cards will continue to be available at the connection table and online at <https://pineville.church/buildingfund/>

### **Q: Where do I go if I have further questions?**

A: We value your questions. Please speak with any of our board members or submit your additional questions by email to [office@pineville.church](mailto:office@pineville.church), and we will inform the correct person to follow up with your questions.